

To provide an innovative array of services and supports with individuals with developmental disabilities that enhance their quality of life, promote community inclusion and acceptance and foster each individual's unique ability to grow, learn and contribute to community. Services that are innovative and uniquely responsive to the changing needs of the individual and family within the changing landscape of the service environment. Maintain a person-centered focus where individual choice and self-direction guide services; developing opportunities that promote learning, community participation and good citizenship; promote and maintain environments that are safe, integrated, healthy, foster a climate of teamwork, respect and accountability for all; ensuring diligent stewardship of local, state, federal and donor fiscal resources. Ardmore is Ohio Department of Developmental Disabilities certified as Supported Living, Individual Options (IO) and Level One Provider.

POSITION DESCRIPTION:

In addition to all other responsibilities and performance indicators as identified in the Direct Support Professional job description; this position exists to assist the Home Coordinator with the programmatic and operational functions relative to management of the assigned group home.

- Provides assistance with Operational Functions as assigned by the Home Coordinator.
- Provides assistance with Programmatic Functions as assigned by the Home Coordinator.
- Provides assistance with maintaining effective communication practices across network.
- All additional responsibilities and performance indicators of the QAHS are detailed in a position addendum, as well as the responsibilities and performance indicators of the Direct Support Professional position (which remain in effect) will be completed within the regularly scheduled work week (as set forth in personnel procedure pp-4 conditions of employment – 'work schedules'). QAHS will not be permitted to incur overtime in order to complete the additional responsibilities.

ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

ADD-ON

**HOWE QUALITY ASSURANCE DIRECT SUPPORT PROFESSIONAL (QADSP)
MUST BE HOWE STAFF MEMBER**

SITE DESCRIPTION: Howe Avenue is near the busy shopping district of Chapel Hill. This hidden oasis is home to 2 guys and 2 ladies. They are living the retired living lifestyle! Support staff can be expected to provide gentle care to the people who live here. Some of the interests include; going out for a milkshake at the local Steak and Shake, catching a matinee on the weekend, visiting with their friends and checking out local car shows. The pace is slow but the rewards come quickly.

RATE OF PAY: Augumented compensation includes: **\$1.00** increase to hourly rate of pay and pager stipend **\$10.00** per day for carrying the pager and a **\$50.00** stipend for carrying the pager on a holiday.

HOURS OF THE POSITION ARE: AS SCHEDULED

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: AUGUST 11, 2018

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST

POSTED: July 30, 2018