

To provide an innovative array of services and supports with individuals with developmental disabilities that enhance their quality of life, promote community inclusion and acceptance and foster each individual's unique ability to grow, learn and contribute to community. Services that are innovative and uniquely responsive to the changing needs of the individual and family within the changing landscape of the service environment. Maintain a person-centered focus where individual choice and self-direction guide services; developing opportunities that promote learning, community participation and good citizenship; promote and maintain environments that are safe, integrated, healthy, foster a climate of teamwork, respect and accountability for all; ensuring diligent stewardship of local, state, federal and donor fiscal resources. Ardmore is Ohio Department of Developmental Disabilities certified as Supported Living, Individual Options (IO) and Level One Provider.

POSITION DESCRIPTION: Responsibilities include direct care services for the individuals residing in the home in line with prescribed Individual Plan (IP) goals; documentation of programs and services; teaching skill development including self-care and other skills of daily living; and providing transportation to ensure community access and integration. The home staff are responsible for all daily operations including cooking, laundry, cleaning and grocery shopping.

ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

**COLLIER ROAD HOME DIRECT SUPPORT PROFESSIONAL
FT #C3**

SITE DESCRIPTION: Collier Rd is located in Akron conveniently near 77 North with access to all of Fairlawn amenities. Each of the males and females has their own plans and interests for support staff to assist them with. While two of the men use Metro for transportation on the weekends, they still want the support of their staff to ensure opportunities for living their best life. Interests of these individuals includes hiking the trails, bowling at Riviera Lanes, trips to Home Depot for their various projects, stopping by Rizzi's for ice cream and church services on Sundays. The people who live at the Collier Rd home appreciate support staffs who want to do with them, not for them.

This is a full-time position, working 40 hours per week. Complete medical, dental, life and disability insurances; paid holidays; paid vacation and sick time.

Paid sleep period from 11:00 PM. to 6:00 AM. is paid at the rate of **\$8.15** per hour on weekdays

Any hours worked outside of the sleep period will be paid at the rate of **\$10.00**

HOURS OF THE POSITION ARE:

Sunday:	OFF
Monday:	OFF
Tuesday:	OFF
Wednesday:	10:00 PM-12:00 AM
Thursday:	12:00 AM-9:00 AM & 10:00 PM-12:00 PM
Friday:	12:00 AM-9:00 AM & 10:00 PM-12:00 PM
Saturday:	12:00 AM-4:00 PM

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: IMMEDIATELY

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE ASSISTANT

POSTED October 1, 2018

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POSITION DESCRIPTION: This home is specifically designed to meet the unique needs of individuals with autism. Staff working in this home must be prepared to implement consistent daily routines for each individual, be consistently aware of environmental stimulus and its effect on individuals both in the home environment and in the community, be willing to complete additional training specific to autism, and have good written and verbal communication skills as part of a staff habilitation team. Staff must consistently embrace the approach of person-centered services to be successful in this environment. Staff responsibilities include direct care services in line with prescribed Individual Plan (IP) goals, documentation of programs including self-care skills, and community integration with regular transportation needs. Additionally, staff are responsible for all daily operations in the home, including cooking, laundry, cleaning and grocery shopping. Staff in this home will also be responsible for providing hands-on assistance with bathing, dressing and toileting for two of the residents of the home.

ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

**FULL TIME DIRECT SUPPORT PROFESSIONAL
EASTWOOD HOME
FT #EW3**

SITE DESCRIPTION: Past six corners in Tallmadge four women share the Eastwood home. Support staff will find more laid-back type activities happening here. The ladies enjoy getting their nails done, making crafts, playing games, dressing up in nice clothes shoes/jewelry and collecting dolls. They enjoy going out to have coffee, dances, the Hartville Flea market, Pat Catan's, the local Dairy Queen and places they can meet up with friends in the community.

This is a full-time position, working forty (40) hours per week with complete medical, dental, life and disability insurances, paid holidays, paid vacation and sick time.

RATE OF PAY IS \$10.00 PER HOUR

Hours of the position are:

Sunday:	OFF
Monday:	4:00 PM-12:00 AM
Tuesday:	OFF
Wednesday:	OFF
Thursday:	12:00 AM-10:00 AM
Friday:	12:00 AM-10:00 AM & 10:00 PM-12:00 AM
Saturday:	12:00 AM-10:00 AM

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: October 21, 2018

**CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST
POSTED October 5, 2018**

To provide an innovative array of services and supports with individuals with developmental disabilities that enhance their quality of life, promote community inclusion and acceptance and foster each individual's unique ability to grow, learn and contribute to community. Services that are innovative and uniquely responsive to the changing needs of the individual and family within the changing landscape of the service environment. Maintain a person-centered focus where individual choice and self-direction guide services; developing opportunities that promote learning, community participation and good citizenship; promote and maintain environments that are safe, integrated, healthy, foster a climate of teamwork, respect and accountability for all; ensuring diligent stewardship of local, state, federal and donor fiscal resources. Ardmore is Ohio Department of Developmental Disabilities certified as Supported Living, Individual Options (IO) and Level One Provider.

POSITION DESCRIPTION: Responsibilities include habilitation services to four individuals residing in the facility in line with Individual Plan (IP) goals, documentation of programs, logs, behavior management and socialization. Must assist clients with cleaning, household maintenance, run client activities and programs.

ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

**FULL-TIME DIRECT SUPPORT PROFESSIONAL
HOWE ROAD SENIORS HOME
FT #H2**

SITE DESCRIPTION: The Howe Road Senior Home is a Supported Living Home that specializes in services for individuals with developmental disabilities. There are two males and two females in this home. The senior home emphasizes community involvement and activities geared for senior citizens. One individual is hearing impaired and uses sign language.

This is a full-time position, working forty (40) hours per week with complete medical, dental, life and disability insurances, paid holidays, paid vacation and sick time.

RATE OF PAY \$1

Hours

SUNDAY:	
MONDAY:	
TUESDAY:	10:00 AM-6:00 PM
WEDNESDAY:	10:00 AM-6:00 PM
THURSDAY:	10:00 AM-6:00 PM
FRIDAY:	10:00 AM-6:00 PM
SATURDAY:	10:00 AM-6:00 PM

**TEMPORARILY
UNAVAILABLE**

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: IMMEDIATELY

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST

POSTED May 3, 2018

To provide an innovative array of services and supports with individuals with developmental disabilities that enhance their quality of life, promote community inclusion and acceptance and foster each individual's unique ability to grow, learn and contribute to community. Services that are innovative and uniquely responsive to the changing needs of the individual and family within the changing landscape of the service environment. Maintain a person-centered focus where individual choice and self-direction guide services; developing opportunities that promote learning, community participation and good citizenship; promote and maintain environments that are safe, integrated, healthy, foster a climate of teamwork, respect and accountability for all; ensuring diligent stewardship of local, state, federal and donor fiscal resources. Ardmore is Ohio Department of Developmental Disabilities certified as Supported Living, Individual Options (IO) and Level One Provider.

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ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

**FULL-TIME DIRECT SUPPORT PROFESSIONAL
HOWE ROAD SENIORS HOME
FT #H12R**

SITE DESCRIPTION: The Howe Road Senior Home is a Supported Living Home that specializes in services for individuals with developmental disabilities. There are two males and two females in this home. The senior home emphasizes community involvement and activities geared for senior citizens. One individual is hearing impaired and uses sign language.

This is a full-time position, working forty (40) hours per week with complete medical, dental, life and disability insurances, paid holidays, paid vacation and sick time.

RATE OF PAY \$10.00 PER HOUR

Hours of the position are:

SUNDAY:	10:00 AM-10:00 PM
MONDAY:	10:00 AM-10:00 PM
TUESDAY:	2:00 PM-10:00 PM
WEDNESDAY:	6:00 PM-10:00 PM
THURSDAY:	6:00 PM-10:00 PM
FRIDAY:	OFF
SATURDAY:	OFF

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: IMMEDIATELY

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST

POSTED May 3, 2018

To provide an innovative array of services and supports to individuals with intellectual disabilities that will enhance their quality of life. To intentionally promote community inclusion and acceptance which will foster each individual's unique abilities to grow, learn and contribute to their community. Person-centered services that is responsive to the changing needs of the individual and family in a dynamic landscape of the service delivery system. Candidates should focus on individual choice and promote self-direction by developing opportunities for: learning; community participation; and good citizenship. All residential environments are required to be safe, integrated, and healthy to nurture a climate of teamwork, respect and accountability for all. To ensure a diligent stewardship of local, state, federal and donor fiscal resources by scrupulous management. Ardmore is an Ohio Department of Developmental Disabilities certified Supported Living, Individual Options (IO), and Level 1 waiver provider.

POSITION DESCRIPTION: This home was developed to meet the unique needs of children with autism. Staff working in this home must be prepared to implement consistent daily routines for each individual, be consistently aware of environmental stimulus and it's effect on individuals both in the home environment and in the community, be willing to complete additional training specific to autism, and have good written and verbal communication skills as part of a staff habilitation team. Staff must consistently embrace the approach of person-centered services to be successful in this environment. Physical aggression is likely to occur and staff must be prepared to intervene and implement Behavior Support Plans as directed. Staff responsibilities include direct care services inline with prescribed Individual Plan (IP) goals, documentation of programs including self-care skills, and community integration with regular transportation needs. Additionally, staff are responsible for all daily operations of the home including cooking, laundry, cleaning and grocery shopping.

ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

PFEIFFER HOME

FULL TIME DIRECT SUPPORT PROFESSIONAL

FT #P2R

SITE DESCRIPTION: The four young men have lived together since they were children. Now in their 20's, they are very active and appreciate staff who can facilitate opportunities for them to share their interests with others. Swimming, hiking, baseball, dinosaurs, sports, baking treats and listening to music are some of their hobbies. Windemere Elementary School is nearby with a playground they enjoy swinging and shooting hoops at. Support staff can expect to be going with the young men to the Ellet Library, Chapel Hill mall and stopping by Circle K for a pop, University Park YMCA , UDS sports practices and Springfield Lake. One of the young men is an active member of his church, Shiloh Baptist, and participates in choir, special events and Sunday services each week. Promoting and lending support for the young men to spend time with their families is expected of the staff. This is a Full-Time position working 40 hours per week. Complete medical, dental, life and disability insurances; paid holidays; paid vacation and sick time.

RATE OF PAY IS \$10.00 PER HOUR

HOURS OF THE POSITION ARE:

Sunday:	3:00PM-11:00PM
Monday:	2:30PM-10:30PM
Tuesday:	OFF
Wednesday:	OFF
Thursday:	2:30PM-10:30PM
Friday:	2:30PM-10:30PM
Saturday:	3:00PM-11:00PM

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: IMMEDIATELY

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST

POSTED September 13, 2018



building community
and empowering people
with disabilities

To provide an innovative array of services and supports to individuals with intellectual disabilities that will enhance their quality of life. To intentionally promote community inclusion and acceptance which will foster each individual's unique abilities to grow, learn and contribute to their community. Person-centered services that is responsive to the changing needs of the individual and family in a dynamic landscape of the service delivery system. Candidates should focus on individual choice and promote self-direction by developing opportunities for: learning; community participation; and good citizenship. All residential environments are required to be safe, integrated, and healthy to nurture a climate of teamwork, respect and accountability for all. To ensure a diligent stewardship of local, state, federal and donor fiscal resources by scrupulous management. Ardmore is an Ohio Department of Developmental Disabilities certified Supported Living, Individual Options (IO), and Level 1 waiver provider.

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PFEIFFER HOME

FULL TIME DIRECT SUPPORT PROFESSIONAL

FT #P3R

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RATE OF PAY IS \$10.00 PER HOUR

HOURS OF THE POSITION ARE:

Sunday:	7:00AM-3:00PM
Monday:	2:30PM-10:30PM
Tuesday:	2:30PM-10:30PM
Wednesday:	OFF
Thursday:	OFF
Friday:	2:00PM-10:00PM
Saturday:	7:00AM-3:00PM

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: IMMEDIATELY

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST

POSTED September 13, 2018



building community
and empowering people
with disabilities

forty-year anniversary

To provide an innovative array of services and supports with individuals with developmental disabilities that enhance their quality of life, promote community inclusion and acceptance and foster each individual's unique ability to grow, learn and contribute to community. Services that are innovative and uniquely responsive to the changing needs of the individual and family within the changing landscape of the service environment. Maintain a person-centered focus where individual choice and self-direction guide services; developing opportunities that promote learning, community participation and good citizenship; promote and maintain environments that are safe, integrated, healthy, foster a climate of teamwork, respect and accountability for all; ensuring diligent stewardship of local, state, federal and donor fiscal resources. Ardmore is Ohio Department of Developmental Disabilities certified as Supported Living, Individual Options (IO) and Level One Provider.

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ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

**FULL-TIME DIRECT SUPPORT PROFESSIONAL
STULL AVENUE HOME
FT #S2**

FACILITY DESCRIPTION: Welcome to Stull Ave, located in the Ellet Neighborhood, the home to 4 active men of various ages. Qualities they appreciate their support staff having are a sense of humor, being reliable, engaging and adventurous. Places you may often see them hanging out would be the Lamppost Restaurant, Bill White's bowling and the Ellet Community Center. At home their interests range from their Ipads, their phones, stereo and computers to playing board games and going on neighborhood walks. When these fellas are out and about on the town (and that's a lot!), some of their favorite things to do are getting a good cup of coffee, attending services at the churches they belong to individually, going to music concerts, theater and car shows.

This is a full-time position, working 40 hours per week. Complete medical, dental, life and disability insurances; paid holidays; paid vacation and sick time. Meals provided during work hours.

RATE OF PAY IS \$10.00 PER HOUR

HOURS OF THE POSITION ARE:

Sunday:	OFF
Monday:	10:30 AM-6:00 PM
Tuesday:	9:00 AM-6:00 PM
Wednesday:	11:00 AM-6:00 PM
Thursday:	9:00 AM-6:00 PM
Friday:	10:30 AM-6:00 PM
Saturday:	OFF

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: IMMEDIATELY

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST

POSTED October 3, 2018



building community
and empowering people
with disabilities

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POSITION DESCRIPTION: Responsibilities include direct care services for service recipient living in the homes in line with prescribed Individual Plan (IP) goals; Programming/instructions/support for individuals consists of monitoring and assisting with basic self-help skills and daily living skills; daily facility operations including cooking, menu planning, weekly grocery shopping, cleaning and laundry; providing community access and aid in making individual connections for inclusion; completion of all required documentation as prescribed by procedures; follow all agency policies and procedures; perform all responsibilities as identified in the position description and as assigned.

ARDMORE, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

**FULL TIME DIRECT SUPPORT PROFESSIONAL
VINCENT HOME
FT #V7R**

SITE DESCRIPTION: The four gentlemen who live here ask that support staff be ready to engage with them in the home and out. They communicate their needs in nontraditional ways but that does not slow them down in letting you know what they like to do and when. Support staff who work at Vincent should be prepared to shoot some hoops in the driveway, head over to Strickland's with the guys for some ice cream and find out where the Super Heroes and Comicon opportunities are (no worries we will help you!) because these guys like participating in full costume at local events. They also enjoy attending their Friends group at First Congregational Church in Hudson, watching a game at the local bar & grill and playing games at home with friends.

This is a full-time position, working 40 hours per week, with complete medical, dental, life and disability insurances; paid holidays; paid vacation and sick time accrued on hours worked.

RATE OF PAY IS \$10.00 PER HOUR

HOURS OF THE POSITION ARE:

Sunday:	9:00 AM-7:00 PM
Monday:	7:00 AM-10:00 & 4:00 PM-12:00 AM
Tuesday:	OFF
Wednesday:	7:00 AM-10:00 & 3:00 PM-11:00 PM
Thursday:	3:00 PM-11:00 PM
Friday:	OFF
Saturday:	OFF

REQUIREMENTS: High School diploma or equivalency i.e., GED Ohio Driver's License, car, insurance and good driving record (no more than 4 points). Preferred: experience with DD population; BA or related course work desired

POSITION AVAILABLE: AUGUST 27, 2018

CONTACT PERSON: HUMAN RESOURCE MANAGER/ HUMAN RESOURCE GENERALIST